

Regd. & Corp. Office : 'Dhun Building' 827, Anna Salai, Chennai - 600 002. T 2857 2600 / 2841 4503 F 2841 4583 www.iccaps.com Corporate Identity No. : L65191TN1985PLC012362

ICCL/

11.04.2019

BSE Limited Corporate Relationship Department 1<sup>st</sup> Floor, New Trading Ring, Rotunda Building Phiroze Jeejeebhoy Towers Dalal Street, Fort **MUMBAI** 400 001.

## SCRIP CODE : 511355

Dear Sirs,

# Sub.: Compliance Report on Corporate Governance

In compliance with Regulation 27(2) of the SEBI (Listing Obligations and

Disclosure Requirements) Regulations, 2015, we enclose Compliance Reports in

the prescribed formats:

Annexure-I - for the quarter ended 31<sup>st</sup> March 2019; and

Annexure-II - for the year ended 31<sup>st</sup> March 2019.

Kindly acknowledge receipt.

Thanking you,

for INDIA CEMENTS CAPITAL LIMITED

E. Tayat COMPANY SECRETARY

Encl.: As above

#### **REPORT ON CORPORATE GOVERNANCE**

## Name of Listed Entity : INDIA CEMENTS CAPITAL LIMITED

2. Quarter Ending : **31<sup>st</sup> March, 2019** 

#### I. Composition of Board of Directors

1.

| Title<br>(Mr./<br>Ms) | Name of the<br>Director | PAN⁵ & DIN          | Category<br>(Chairperson/Exect<br>uive/Non-<br>Executive/Indepen<br>dent/Nominee) <sup>&amp;</sup> | Date of<br>Appointment in<br>the current<br>term/Cessation | Tenure* | No.of Directorship in listed<br>entities including this<br>listed entity (Refer<br>Regulation 25(1) of Listing<br>Regulations) | No.of<br>memberships in<br>Audit/Stakeholder<br>Committee(s)<br>including this<br>listed entity(Refer<br>Regulation 26(1)<br>of Listing<br>Regulations) | No.of post of<br>Chairperson in<br>Audit/Stakehold<br>er Committee<br>held in listed<br>enties including<br>this listed entity<br>(Refer Regulation<br>26(1) of Listing<br>Regulations) |
|-----------------------|-------------------------|---------------------|--|--|---------|--|---|---|
| Mr                    | N.R.KRISHNAN            | AIJPK6783B/00047799 | Chairperson-<br>Non-Executive-<br>Independent  | 20/05/2013   | 5 Years | 3  | 6   | 2   |
| Mr                    | V.MANICKAM              | AAIPM5611P/00179715 | Non-Executive<br>Independent   | 11/02/2015   | 4 Years | 2  | 4   | 1   |
| Mr                    | V.M.MOHAN               | AGKPM9484G/00921760 | Non-Executive  | 11/02/2015   |         | 1  | 2   | Nil   |
| Ms                    | E.JAYASHREE             | AAFPJ8144B/07561385 | Non-Executive  | 29/08/2016   |         | 1  | Nil   | Nil   |

<sup>S</sup> PAN number if any Director would not be displayed on the website of Stock Exchange.

<sup>&</sup> Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen.

\*to be filled only of Independent Director. Tenure would mean total period from which Independent Director is serving on Board of Directors of the listed entity in continuity without any cooling off period.

| II. Composition of Committees              |   |  |  |  |
|--|---|--|--|--|
| Name of Committee                          | Name of Committee members   | Category<br>(Chairperson/Executive/NonExecutive/<br>Independent/Nominee) <sup>\$</sup>                                     |  |  |
| 1. Audit Committee                         | <ul><li>a) Mr N.R.Krishnan</li><li>b) Mr V.Manickam</li><li>c) Mr V.M.Mohan</li></ul> | <ul><li>a) Chairperson-Non-Executive-Independent</li><li>b) Non-Executive - Independent</li><li>c) Non-Executive</li></ul> |  |  |
| 2.Nomination & Remuneration Committee      | a) Mr V.Manickam<br>b) Mr N.R.Krishnan<br>c) Mr V.M.Mohan                             | a) Chairperson –Non-Executive-Independent<br>b) Non-Executive - Independent<br>c) Non-Executive                            |  |  |
| 3.Risk Management committee(if applicable) | NA  | NA   |  |  |
| 4. Stakeholders Relationship Committee     | a) Mr. N.R.Krishnan<br>b) Mr. V.M.Mohan   | a) Chairperson - Non-Executive-Independent<br>b) Non-Executive   |  |  |

\$ Category of Directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen.

| III. Meeting of Board of Directors                  |   |  |  |
|---|---|--|--|
| Date(s) of Meeting (if any) in the previous quarter | Date(s) of Meeting (if any) in the relevant quarter | Maximum gap between any two consecutive meetings (in number of days) |  |
| 09/11/2018  | 11/02/2019  | 93   |  |

| ate(s) of meeting of the<br>ommittee in the relevant quarter | Whether requirement of Quorum met (details) | Date(s) of meeting of the committee in the previous quarter | Maximum gap between any two<br>consecutive meetings in number<br>of days* |
|--|---|---|---|
| 1/02/2019 -Audit Committee                                   | 3 - YES                                     | 09/11/2018  | 93  |

\* This information has to be mandatorily be given for audit committees, for rest of the committees giving this information is optional.

#### **V. Related Party Transactions**

| Subject  | Compliance status (Yes/No/NA) refer note below |
|--|--|
| Whether prior approval of audit committee obtained   | Yes  |
| Whether shareholder approval obtained for material RPT   | NA   |
| Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes  |

#### Note:

- 1. In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/NA. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2. If status is "No" details of non-compliance may be given here :

#### **VI. Affirmations**

- 1. The Composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 2. The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015:
  - a) Audit Committee
  - b) Nomination & Remuneration Committee
  - c) Stakeholders relationship committee
  - d) Risk Management Committee N.A
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 4. The meetings of the board of directors and the above committees have been conducted in the manner specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 5. This report and/or the report submitted in the previous quarter has been placed before the Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here: The compliance report for the quarter ended 31.12.2018 was placed before the Board of Directors at its meeting held on 11.02.2019 and this report will be placed at the ensuing Board Meeting.

### for INDIA CEMENTS CAPITAL LIMITED

E.JAYASHREE COMPANY SECRETARY

## ANNEXURE- II

## COMPLIANCE REPORT ON CORPORATE GOVERNANCE

| : | India Cements Capital Limited |   |
|---|-------------------------------|---|
| : | 31.03.2019                    |   |
|   | :                             | <ul> <li>India Cements Capital Limited</li> <li>31.03.2019</li> </ul> |

| I. Disclosure on website in terms of Listing Regulations  |  |  |  |
|---|--|--|--|
| Item  | Compliance status<br>(Yes/No/NA)<br>refer note below |  |  |
| Details of business   | Yes  |  |  |
| Terms and conditions of appointment of independent directors  | Yes  |  |  |
| Composition of various committees of board of directors   | Yes  |  |  |
| Code of conduct of board of directors and senior management p   | ersonnel Yes   |  |  |
| Details of establishment of vigil mechanism/ Whistle Blower po  | licy Yes   |  |  |
| Criteria of making payments to non-executive directors  | NA   |  |  |
| Policy on dealing with related party transactions   | Yes  |  |  |
| Policy for determining 'material' subsidiaries  | Yes  |  |  |
| Details of familiarisation programmes imparted to independent   | directors Yes  |  |  |
| Contact information of the designated officials of the listed entit<br>responsible for assisting and handling investor grievances | y who are Yes  |  |  |
| email address for grievance redressal and other relevant details  | Yes  |  |  |
| Financial results   | Yes  |  |  |
| Shareholding pattern  | Yes  |  |  |
| Details of agreements entered into with the media companies ar associates   | nd/or their NA                                       |  |  |
| New name and the old name of the listed entity  | NA   |  |  |

| II Annual Affirmations   |                         |   |  |  |
|--|-------------------------|---|--|--|
| Particulars  | Regulation Number       | Compliance<br>status<br>(Yes/No/NA)<br>refer note below |  |  |
| Independent director(s) have been appointed in terms<br>of specified criteria of 'independence' and/or 'eligibility' | 16(1)(b) & 25(6)        | Yes   |  |  |
| Board composition  | 17(1)                   | Yes   |  |  |
| Meeting of Board of directors  | 17(2)                   | Yes   |  |  |
| Review of Compliance Report  | 17(3)                   | Yes   |  |  |
| Plans for orderly succession for appointments  | 17 (4)                  | Yes   |  |  |
| Code of conduct  | 17(5)                   | Yes   |  |  |
| Fees/compensation  | 17(6)                   | Yes   |  |  |
| Minimum Information  | 17(7)                   | Yes   |  |  |
| Compliance certificate   | 17(8)                   | Yes   |  |  |
| Risk Assessment & Management   | 17(9)                   | Yes   |  |  |
| Performance Evaluation of Independent Directors  | 17(10)                  | Yes   |  |  |
| Composition of Audit Committee   | 18(1)                   | Yes   |  |  |
| Meeting of Audit Committee   | 18(2)                   | Yes   |  |  |
| Composition of nomination & remuneration committee   | 19(1) & (2)             | Yes   |  |  |
| Composition of Stakeholder Relationship Committee  | 20(1) & (2)             | Yes   |  |  |
| Composition and role of risk management committee  | 21(1), (2),(3),(4)      | NA  |  |  |
| Vigil Mechanism  | 22                      | Yes   |  |  |
| Policy for related party transactions  | 23(1),(5),(6),(7) & (8) | Yes   |  |  |
| Prior or Omnibus approval of Audit Committee for all related party transactions.                                     | 23(2), (3)              | Yes   |  |  |
| Approval for material related party transactions   | 23(4)                   | NA  |  |  |
| Composition of Board of Directors of unlisted material<br>Subsidiary   | 24(1)                   | Yes   |  |  |
| Other Corporate Governance requirements with respect<br>to subsidiary of listed entity                               | 24(2),(3),(4),(5) &(6)  | Yes   |  |  |

| II Annual Affirmations  |               |     |
|---|---------------|-----|
| Maximum Directorship & Tenure   | 25(1) & (2)   | Yes |
| Meeting of independent directors  | 25(3) & (4)   | Yes |
| Familiarisation of independent directors  | 25(7)         | Yes |
| Memberships in Committees   | 26(1)         | Yes |
| Affirmation with compliance to code of conduct from<br>members of Board of Directors and Senior<br>Management personnel | 26(3)         | Yes |
| Disclosure of Shareholding by Non-Executive Directors   | 26(4)         | Yes |
| Policy with respect to Obligations of directors and senior management   | 26(2) & 26(5) | Yes |

#### Note

- 3. In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations< "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 4. If status is "No" details of non compliance may be given here.
- 5. If the Listed Entity would like to provide any other information the same may be indicated here.

#### **III Affirmations:**

The Company has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied.

F. Jay oft

Name & Designation :

E.Jayashree Company Secretary